

Knowsley Central School

Safeguarding



Everyone is a **Star** and can **Shine** in our Learning Community

Safeguarding Statement

Knowsley Central School fully recognises its responsibilities to safeguard children. The action we take to promote the welfare of children and protect them from harm – is everyone's responsibility.

This statement provides an overview of the schools position and, for full details, should be read in conjunction with the school's :

- Safeguarding Policy
- Keeping children safe in education – DfE Statutory guidance for schools and colleges April 2014
- Working Together to Safeguard Children 2013 – DfE Statutory guidance
- The Teacher Standards 2012

The Designated Child Protection person is Julie King Associate Head teacher

The Designated Governor is Steve Donnelly Chair of Governors

There are six main elements to our practice within the school:

- Ensuring we practice safe recruitment in checking the suitability of staff and volunteers to work with children
- Raising awareness of safeguarding and child protection issues and equipping pupils with the skills need to keep them safe.
- Developing and then implementing procedures for identifying and reporting cases, or suspected cases, of harm.
- Supporting pupils who have been subject to, or are at risk of, significant harm in accordance with his/her agreed child protection plan.
- Establishing a safe environment in which pupils can learn and develop.
- A clear culture of listening to and engaging in dialogue with children, seeking their views in ways appropriate to their age and understanding. This will include taking account of those both in individual decisions and the establishment or development and improvement of services.

School Responsibility and Actions

We recognise that because of the day to day contact with pupils school staff are well placed to observe the outward signs of harm. Knowsley Central School will therefore:

- Establish and maintain an environment where pupils feel secure, are encouraged to talk and are listened to.
- Ensure pupils know that there are adults in the school whom they can approach if they are worried. We include opportunities within the curriculum, for example PSHCE, circle time, well-being sessions and 'message in a bottle'. This encourages pupils to develop the skills they need to recognise and stay safe from harm.
- Ensure that all staff and volunteers understand their responsibilities in being alert to the signs of abuse and their responsibility for referring any concerns to the designated senior person responsible for child protection.
- Arrangements are made to ensure that all staff undertake appropriate training to equip them to carry out their responsibilities; effectively and keep this up to date by refresher training at regular intervals; and that all staff, including temporary staff and volunteers who work with children, are made aware of both the schools arrangements and their responsibilities for safeguarding and promoting the welfare of children.
- Parent/carers have an understanding of the responsibility placed on the school and staff for safeguarding by setting out its obligations in the school prospectus.

Procedures

Knowsley Central school will follow the procedures set out by Knowsley Safeguarding Children Board and take account of the guidance issued by the Department for Education and the guidance Working Together ' document to Safeguard Children(revised March 2013) to ensure:

- A designated senior person is identified for safeguarding and child protection and has received appropriate training and support for this role.
- A nominated governor is appointed to be responsible for child protection.
- All staff and volunteers understand their responsibility for referring any concerns to the designated senior person responsible for child protection.
- Parents/carers have an understanding of the responsibility placed on the school and staff for safeguarding by setting out its obligations in the school publications.
- Notify social services if there is an unexplained absence of more than two days of a pupil on the child protection register.
- Develop effective links with relevant agencies and co-operate as required with their enquiries regarding safe guarding matters including attendance at case conferences.
- Keep written records about of concerns about children, even when there is no need to refer the matter immediately.
- All records are kept securely: separate from the main pupil file, and in locked locations.
- Develop and then follow procedures, as guided by the Knowsley Local Area designated Officer, where an allegation is made against a member of staff or volunteer.
- Ensure safe recruitment practices are always followed.
- An understanding of how to work together to help children and young people stay safe online by being adequately equipped to understand, identify and mitigate the risk of new technology.
- Appropriate whistle blowing procedures and a culture that enables issues about safeguarding and promoting the welfare of children to be addressed.

Support for Pupils

Knowsley Central School will endeavour to support pupils through:

- The school ethos which promotes a positive, supportive and secure environment and gives all pupils a sense of being valued.
- Liaison with other agencies that support pupil health and well being such as Social Care
- The school behaviour policy
- The effective transfer of appropriate information.